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Raising Leaders...
Impacting Communities.





Our Values

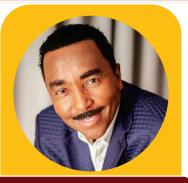
- Personal Empowerment
- Quality Service
- Responsibility
- Tolerance
- Integrity

Dr David MOLAPO



Dr. David Molapo is the Founder of the I Can Leadership Institute Africa and CEO of I CAN 4IR. He is the foremost educator, leadership consultant, author of more than 50 books and renowned international inspirational speaker. Using a fine combination of humor, an incredible stage presence, and his personal life experiences, David has a unique ability to mesmerize any audience with his message of hope.

For more information about the work of ICAN 4ir in 28 Countries with various government departments, Corporates, Universities kindly check (www.ican4ir.com).



Dr David MolapoPresident & CEO of I Can 4 IR



Faith MolapoAccredited Facilitator



Dr Keith HarringtonAccredited Facilitator



Dr Arnold ChizunzaAccredited Facilitator



Dr Sbu KhumaloAccredited Facilitator



Sheron Padi Accredited Facilitator



Mosa Molapo Accredited Facilitator



Phumelele Maseko
Accredited Facilitator



Dé-André AdamsAccredited Facilitator



Thato Padi
Accredited Facilitator



Jabu MasekoAccredited Facilitator



Naledi Padi
Accredited Facilitator

WHY PARTNER WITH I CAN 4 IR

ACCESS TO OUR CLIENT BASE

- 9 Provincial Departments of Education (6 000 Schools, 50 TVET Colleges and 25 Universities)
- Faith Based Organizations
 (10 000+ denominations and churches)
- South African Local Government Authorities (85 district municipalities)

- Taverns, stockvels and SMMEs
- National Department of Social Services
- South African Police Services Nationally
- 100 Top South Africa Companies



WHY PARTNER WITH I CAN 4 IR

ACCESS TO OUR CLIENT BASE

- Various Teachers & Workers Unions
- South African Defence Force
- Department of Infrastructure
- Arts and Culture Departments

- Mining Companies (Exxaro, Anglo Plat,
 Biliton Bhp, Implats and De Beers)
- 28 Countries in the Continent
- 24 States in the USA





Programme Partners

- Dr David Molapo (Lead Visionary)
- Team members from I CAN Leadership
- African coaches and guest speakers
- I CAN International Facilitators
- Local, National and International Universities



LDP Implementation

Minimum 3-12 months

Customized and Blended Learning for:

- ✓ Top Leadership
- √ Middle Management
- ✓ Company wide employee base and
- ✓ Community Leaders

Clients Include

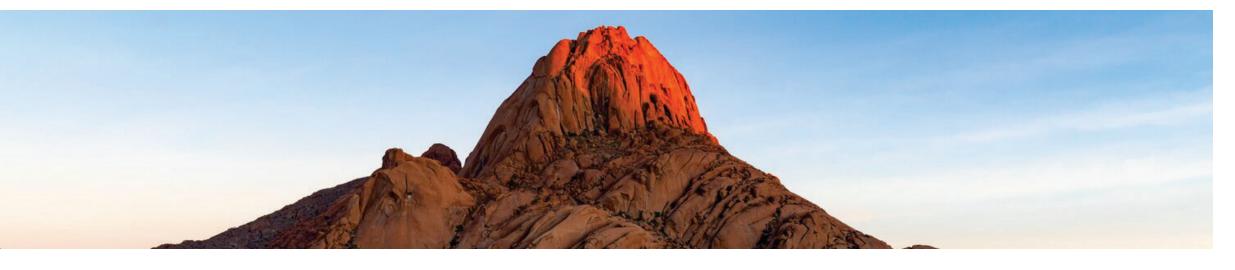
- √ Government Departments
- ✓ Corporates
- ✓ Small Medium Enterprises
- ✓ Non Government Organizations
- √ Faith Based Organizations

Building a Leadership Culture





Learning Management System

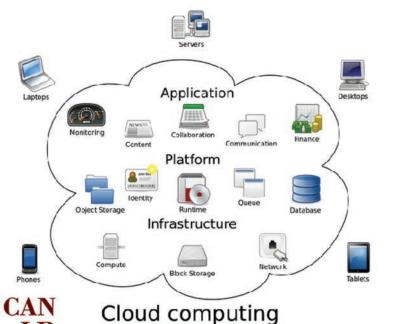


- Leadership Lessons from local and int'l speakers
- Video & Audio Content
- Daily Motivation (SMS and Emails)
- E-Books
- Coaching for accountability & growth
- Access to selected Learning Events

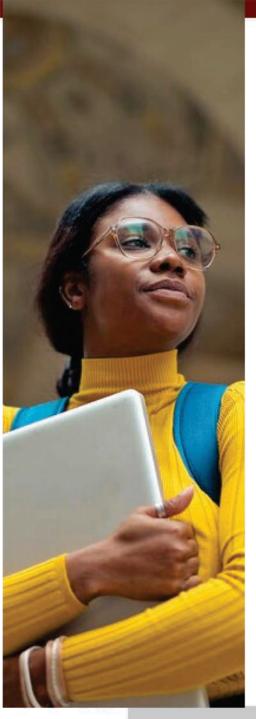


Learning Management System





- I.C.T Strategy Development
- Mobile and Web Application Development
- Internal and External I.C.T. Optimizations
- Training



What is a LDP?

- It's a process not a one time event
- It's intentional and planned
- It happens daily, weekly & monthly
- It's easy to administer yet impactful
- It's customized to connect to organizational needs
- It's relevant and consistent (vs. "flavor of the month")
- It's flexible to the seasons of leader & company growth
- It includes variety for different learning styles
- It includes accountability and measurement

Course Offerings

10 Soft Skills You Need **Administrative Support Anger Management Appreciative Inquiry** Assertiveness and Self-Confidence **Attention Management Basic Bookkeeping Body Language Basics Budgets and Financial Reports Business Acumen Business Ethics Business Etiquette Business Succession Planning Business Writing** Call Center Training Change Management Civility in the Workplace



Coaching and Mentoring Collaborative Business Writing Communication Strategies Conflict Resolutions Contract Management Creating a Great Webinar Creative Problem Solving Critical Thinking Customer Service Delivering Constructive Criticism Developing a Lunch and Learn Developing Corporate Behaviour Developing Creativity Digital Citizenship **Emotional Intelligence Employee Motivation Employee On boarding**



Course Offerings

Employee Recognition Employee Recruitment Entrepreneurship **Executive and Personal Assistants Facilitation Skills Generation Gaps** Goal Setting and Getting Things Done Health and Wellness at Work **High Performance Remote Workforce Hiring Strategies Human Resource Management Increasing Your Happiness Internet Marketing Fundamentals Interpersonal Skills** Job Search Skills **Knowledge Management** Leadership and Influence

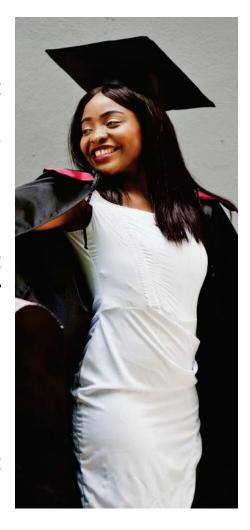


Lean Process And Six Sigma Life Coaching Essentials Manager Management **Managing Personal Finances Managing Workplace Anxiety Marketing Basics** Measuring Results from Training **Media and Public Relations** Meeting Management Middle Manager Millennial On boarding **Negotiation Skills** Office Politics for Managers **Organizational Skills Overcoming Sales Objections Performance Management Personal Branding**



Course Offerings

Lean Process And Six Sigma **Life Coaching Essentials** Manager Management **Managing Personal Finances** Managing Workplace Anxiety Marketing Basics Measuring Results from Training Media and Public Relations Meeting Management Middle Manager Millennial On boarding **Negotiation Skills** Office Politics for Managers **Organizational Skills Overcoming Sales Objections** Performance Management **Personal Branding**



Personal Productivity **Presentation Skills Project Management Proposal Writing Public Speaking** Risk Assessment and Management Safety in the Workplace Sales Fundamentals Social Intelligence **Social Learning** Social Media in the Workplace **Stress Management Supervising Others Supply Chain Management Talent Management** Teamwork and Team Building **Telework and Telecommuting**



More Course Offerings

- Trade Show Staff Training
- Virtual Team Building and Management
- The Billionaire Blueprint
- 9 Stages Of Disloyalty
- Cultivating The Culture Of Loyalty
- The 5 Keys To Command Loyalty
- Laws Of Personal Growth
- Laws Of Teamwork
- How To Speed Up Your Promotion
- Leadership Towards The 4th Industrial Revolution
- 21 Irrefutable Laws Of Leadership
- Leading Effectively Even In Difficult Times
- Ethical Leadership
- Women In Leadership
- Sexual Harassment In The Workplace
- Leading From Anywhere in The Organization
- 5 Strategic Levels Of Leadership
- AN Practical Ways Of Resolving Conflict



More Course Offerings

- The language of coaching
- Skills and tools for empowering and stretches
- Sales and marketing associate coaching
- Tips on how to coach your team
- Coaching in effective speaking
- Coaching labs "one on one coaching techniques"
- Business skills coaching
- Simulated coaches skills
- Effectiveness, efficiency and ethics
- How to embrace diversity in teams
- Customer care and relations
- How to develop pride in the workplace
- STOP HIV seminar
- Linking productivity to profitability
- Strategy development and execution
- Organizational development
- Managing personal finance
- Community service





LEADING SELF:

Developing the Leader in You

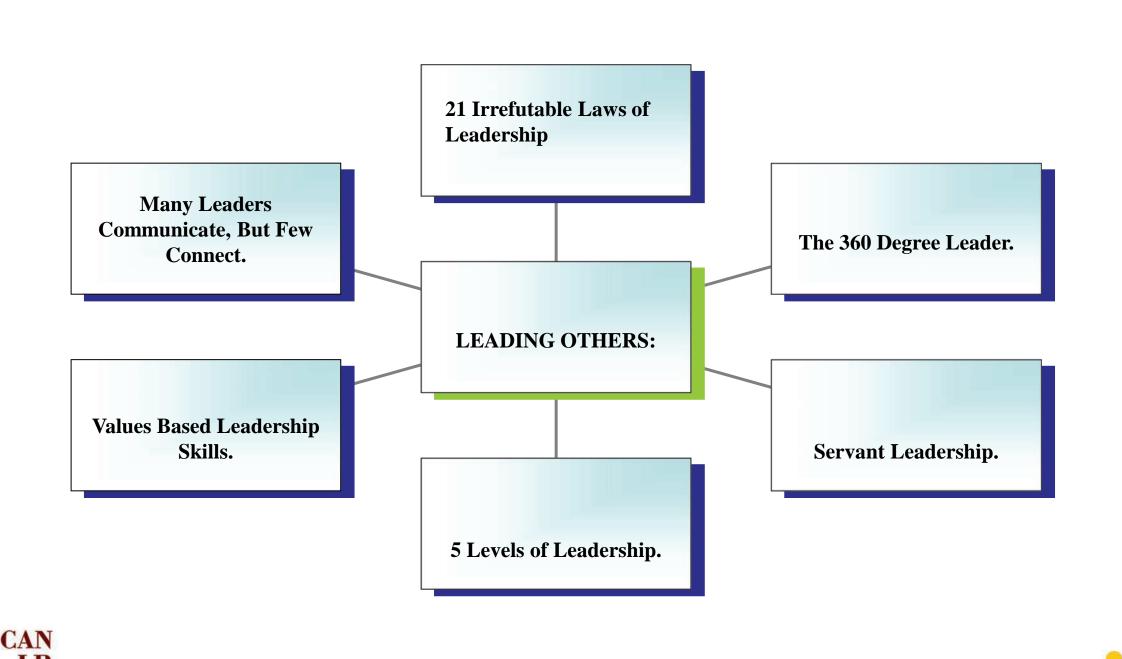
Personal and Professional Branding

Effective Decision-Making Skills.

Mind management & Strategic Thinking

Face-to-face Coaching and Mentoring





PSYCHOSOCIAL PROGRAMMES:

Balancing Private and Public life.

Self-Care.

Emotional Intelligence.

Conflict Resolution.

Anger Management.

Stress Management.

Depression in the Workplace.

Personal Growth.

Basic Counselling Skills.



INTERPERSONAL SKILLS:

Negotiation Skills.

Winning with People.

17 Laws of Teamwork.

Public Speaking & Presentation Skills.

Listening Skills.

Becoming a Person of Influence.











WELLNESS PROGRAMMES:

Spiritual Wellness (Values & Actions).

Personal Wellness (How to take care of yourself).

Emotional Wellness (How to control your emotions).

Occupational Wellness (Doing the best at work).

Physical Wellness (Identifying & Dealing with Stress).

Social Wellness (Contributing to the community).

Intellectual Wellness (Expanding your knowledge).

Financial Wellness (Personal Financial Management).

Environmental Wellness (Positive Impact around you).



PSYCHOSOCIAL PROGRAMMES.

Emotional and Physical Wellness. Stress/Stress Management (Personal & Business). Women and Depression. **Emotionally Intelligent Woman.** Matters of the Heart - Women and Relationships. Championship Mothering. Girl Power - Strength of a Woman. **Developing Self-approval.** Self-care for Women.



LEADERSHIP FOR WOMEN:

Foundations of Leadership.

Leadership Styles.

Leadership Practices: Power, Influence & Impact.

Public speaking and Effective Communication.

Transforming Lives: Women Mentoring Others.

Women in the Marketplace (Entrepreneurship for Women).

The Power of Networking.

Characteristics of Women Leaders – A Study of other Influential Women.

I CAN

Workplace Protocol from a Women's Perspective.

MEN EMPOWERMENT:

Habits of Successful Men.

The Fathers Quench.

Needs of Women and How to Meet them.

Sexual Harassment in the Workplace.

Championship Fathering.

How to Father Sons.

How to Father Daughters.

Advance Skills on Anger Management

Lust and Love – The Difference.

Physical and Emotional Wellness.

Men-tal Strength.

Man of the 21st Century.

How Men Differ from Women.



Hosted By

Dr David Molapo



Michelle Lima

CEO: Lavish Communications

Dunstan Teo

Co-Founder @ Philcoin - Crunchbase



Dr Sam Zungu-Fidelis

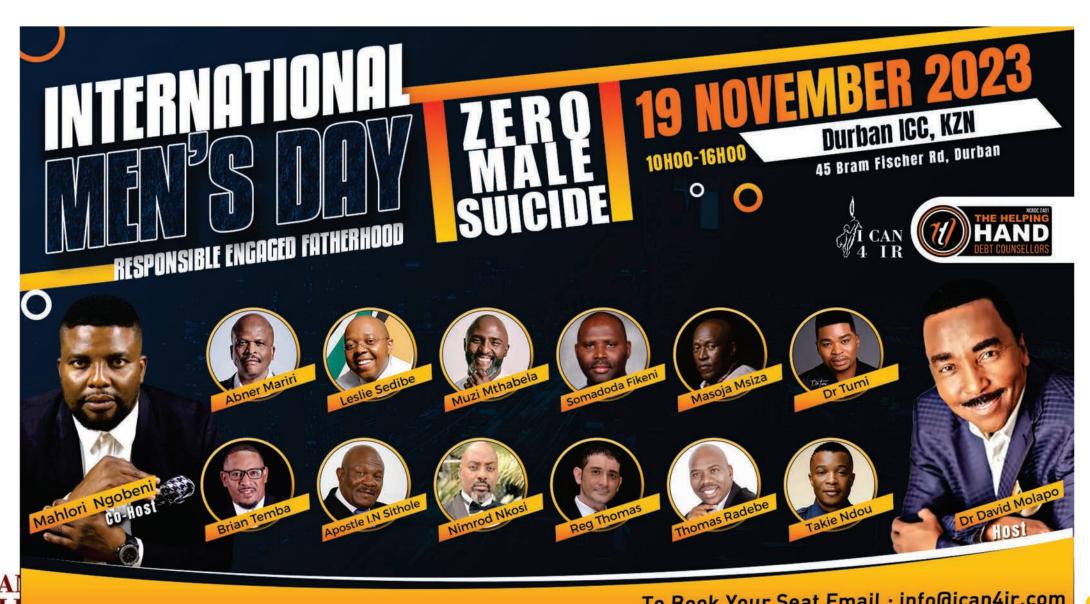
Therapist | Author | Keynote Speaker

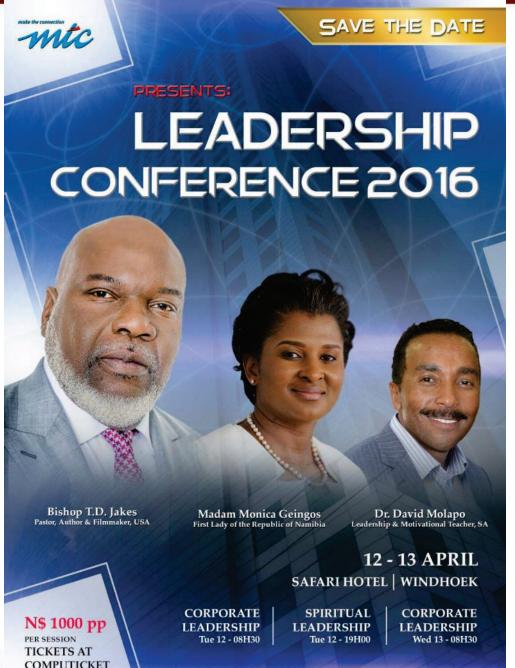
Landile Shembe

CEO: Landile Shembe Foundation









Contact: T: 061 280 2418 - Rosina, Steenkamp@mtc.com.na - www.mtc.com

Our Events





T's & C's APPLY





AARO LAUNCH

Making group reporting, consolidation and analysis a non-event

Trends in the Finance Innovation space
Automate your consolidation processes
Improve financial and management reporting
AARO Lease Management Module
Introduction of AARO Academy

The Hilton Hotel - Sandton, JHB Date: 21 April 2023

Time: 09:30 - 16:30

Dr David Molapo Host



Jonas Aaro - Founder AARO Systems AB - Sweden -



Esther Wanjiku - Consultant AARO East Africa - Kenya -



Peter Mahinda - Director Novus Business Advisors Limited - Kenya -



Andy Mashaile - Strategic Analyst
An International Adviser,
Speaker & Author



Anna Troedsson Wiklander Head of Group Accounting & Reporting - AARO - Sweden

To Register, contact Dr David Molapo @ dmolapo@ican4ir.com WhatsApp Number +27 64 000 1787 / Direct +27 83 326 2099 www.novusgroupafrica.com





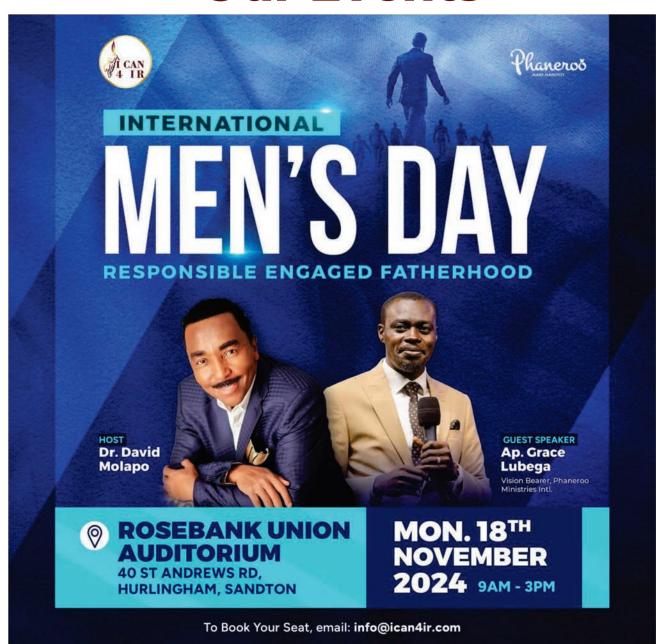














Target Markets



I CAN, YOU CAN.... TOGETHER WE CAN!!!





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