



I Can 4 IR Overview

By: Dr David Molapo

Leadership Development Plan (LDP)

Overview

OUR VISION:

Raising Leaders... Impacting Nations.

OUR MISSION:

To build capacity through coaching, corporate and consulting programmes

OUR VALUES:

Personal empowerment
Quality service
Responsibility
Tolerance
Integrity

Programme Partners

- Dr David Molapo (Lead Visionary)
- Team members from I CAN Leadership
- African coaches and guest speakers
- I CAN International Facilitators
- Local, National and International Universities

LDP Implementation

Minimum 3 – 12 months

Customized and Blended Learning for:

- ✓ Top Leadership
- ✓ Middle Management
- ✓ Company wide employee base and
- ✓ Community Leaders

Clients Include

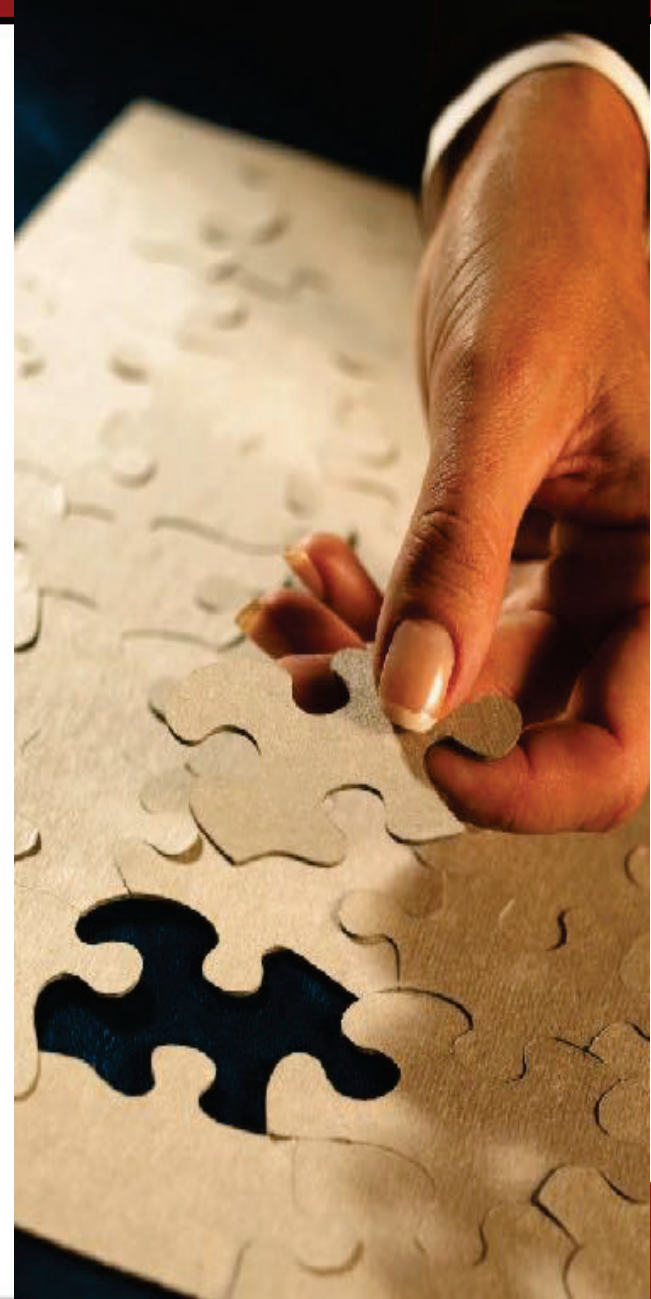
- ✓ Government Departments
- ✓ Corporates
- ✓ Small Medium Enterprises
- ✓ Non Government Organizations
- ✓ Faith Based Organizations

Building a Leadership Culture



***Everything rises and
falls on Leadership.***

John C. Maxwell

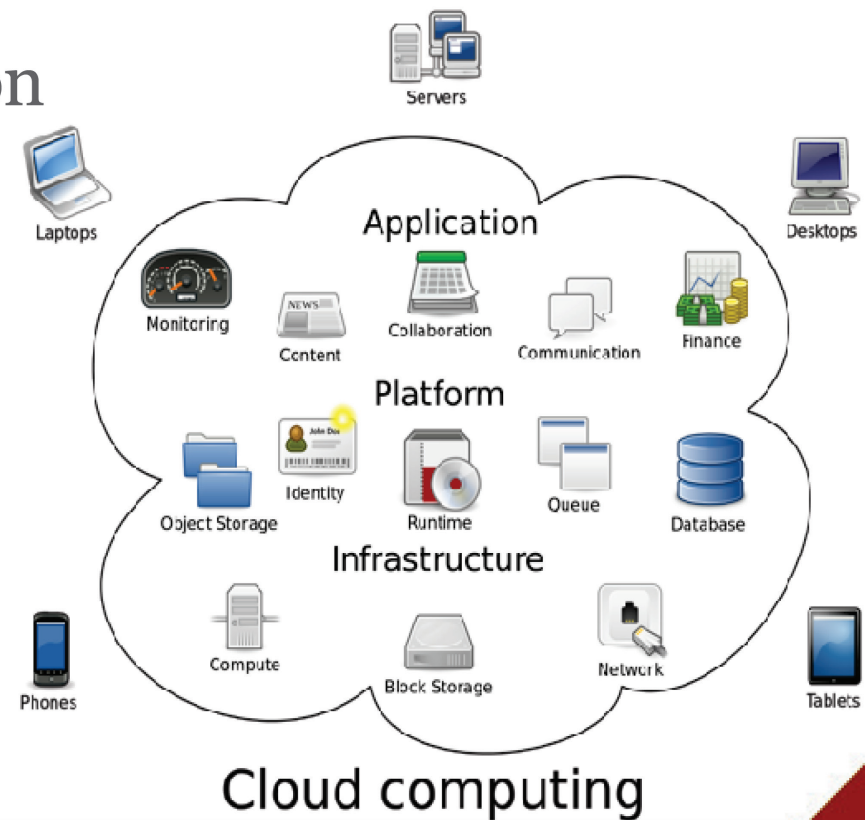


Learning Management System

- Leadership Lessons from local and int'l speakers
- Video & Audio Content
- Daily Motivation (SMS and Emails)
- E-Books
- Coaching for accountability & growth
- Access to selected Learning Events

Learning Management System

- I.C.T Strategy Development
- Mobile and Web Application Development
- Internal and External I.C.T. Optimizations
- Training



What is a LDP?

- It's a **process** not a one time event
- It's intentional and planned
- It happens daily, weekly & monthly
- It's easy to administer yet impactful
- It's customized to connect to organizational needs
- It's relevant and consistent (vs. “flavor of the month”)
- It's flexible to the seasons of leader & company growth
- It includes variety for different learning styles
- It includes accountability and measurement

Course Offerings

10 Soft Skills You Need

Administrative Support

Anger Management

Appreciative Inquiry

Assertiveness and Self-Confidence

Attention Management

Basic Bookkeeping

Body Language Basics

Budgets and Financial Reports

Business Acumen

Business Ethics

Business Etiquette

Business Succession Planning

Business Writing

Call Center Training

Change Management

Civility in the Workplace

Coaching and Mentoring

Collaborative Business Writing

Communication Strategies

Conflict Resolutions

Contract Management

Creating a Great Webinar

Creative Problem Solving

Critical Thinking

Customer Service

Delivering Constructive Criticism

Developing a Lunch and Learn

Developing Corporate Behaviour

Developing Creativity

Digital Citizenship

Emotional Intelligence

Employee Motivation

Employee On boarding

Course Offerings

Employee Recognition
Employee Recruitment
Entrepreneurship
Executive and Personal Assistants
Facilitation Skills
Generation Gaps
Goal Setting and Getting Things Done
Health and Wellness at Work
High Performance Remote Workforce
Hiring Strategies
Human Resource Management
Increasing Your Happiness
Internet Marketing Fundamentals
Interpersonal Skills
Job Search Skills
Knowledge Management
Leadership and Influence

Lean Process And Six Sigma
Life Coaching Essentials
Manager Management
Managing Personal Finances
Managing Workplace Anxiety
Marketing Basics
Measuring Results from Training
Media and Public Relations
Meeting Management
Middle Manager
Millennial On boarding
Negotiation Skills
Office Politics for Managers
Organizational Skills
Overcoming Sales Objections
Performance Management
Personal Branding

Course Offerings

Lean Process And Six Sigma

Life Coaching Essentials

Manager Management

Managing Personal Finances

Managing Workplace Anxiety

Marketing Basics

Measuring Results from Training

Media and Public Relations

Meeting Management

Middle Manager

Millennial On boarding

Negotiation Skills

Office Politics for Managers

Organizational Skills

Overcoming Sales Objections

Performance Management

Personal Branding

Personal Productivity

Presentation Skills

Project Management

Proposal Writing

Public Speaking

Risk Assessment and Management

Safety in the Workplace

Sales Fundamentals

Social Intelligence

Social Learning

Social Media in the Workplace

Stress Management

Supervising Others

Supply Chain Management

Talent Management

Teamwork and Team Building

Telework and Telecommuting

Course Offerings

Time Management
Trade Show Staff Training
Train the Trainer
Virtual Team Building and Management
Women In Leadership
Work Life Balance
Workplace Diversity
Workplace Harassment
Workplace Violence



GCT, I Can 4 IR and Microsoft to e-Government Solutions



Lowering Cost of doing Business

- Traveling Cost
- Communication Cost
- Court Cases

Increasing Productivity

- Information Sharing
- Inter-government collaboration
- Process Automation

Driving Innovation

- Doing new things with less
- Maximizing on existing software assets

Security and Compliance

- Clean Audit
- Protecting government assets (physical or digital)

Increase Efficiencies with Business Intelligence

- Procurement Insight
- Financial Analytics
- Fraud Analytics

Improving Service Delivery

Private Cloud

Collaboration

Modern Workplace

Enterprise Voice

Data Insights

Relationship Management

Project Delivery

Services on Demand

Information Security | Device Security | User Security

Microsoft Secure Modern Workplace Framework

SMMEs/Entrepreneurship Empowerment Programmes



The aim of the training is to equip the SMMEs/Entrepreneurship with the required skills to plan, develop and launch their businesses to be Cloud Service Providers. The training will expose the SMMEs to all the relevant aspects of building a Cloud Specialised practice to be able to take advantage of the opportunities created by the 4th Industrial Revolution and the demand of the cloud services by the market across all industries

Course Objectives

The training will focus on the following objectives that will enable the SME to build their organization into being Cloud Service Provider:

Week 1:

- Becoming Cloud Service Provider
- The booming cloud Technologies
- Differentiate to Stand out
- Modernize Sales and Marketing
- Optimize Your operations
- Deliver Customer Lifetime Value

Week 2

- Building a Managed Service Proactive
- Building a infrastructure and Security practice
- Building Microsoft 365 Practice
- Building Cybersecurity Practice
- Building Data & Artificial Intelligence Practice

SMMEs/Entrepreneurship Empowerment Programmes



This is an example of the content that will be covered when training SMEs to build businesses that are ready for the 4th Industrial Revolution





**I CAN
4 IR**

Software Development Service

By: Development Team

Introduction



Discussion Points:

- Project Team Key Staff
- Project Management Approach
- Technical Capability and Approach
- Q&A
- Closure

Project Management Approach

Phase 1

(a) Agree Project Plan

(b) Sign off project plan

(c) Brief the Technical Team and prepare required tools/material/e.c.t

Phase 2

(d) Project/ Program Implementation

(e) Reporting and Progress Review (Impact Analysis)

Phase 3

(f) Training the Trainer / system delivery / Recommendations to Client

(g) Project /program Close out and Hand over product or process to Client

Key Project Lead Task

Main:

- ❖ Keep the project implementation team to scope
- ❖ Manage milestones and ensure training is conducted where applicable
- ❖ Chair and facilitate change control meetings/process
- ❖ Budget management and realignment to keep to client needs
- ❖ Project /program or Training Quality Assurance
- ❖ Project Close out and ensuring value for money

Heritage is what you
give to someone.
LEGACY is what you
do in someone.

– Dr. James Dobson –

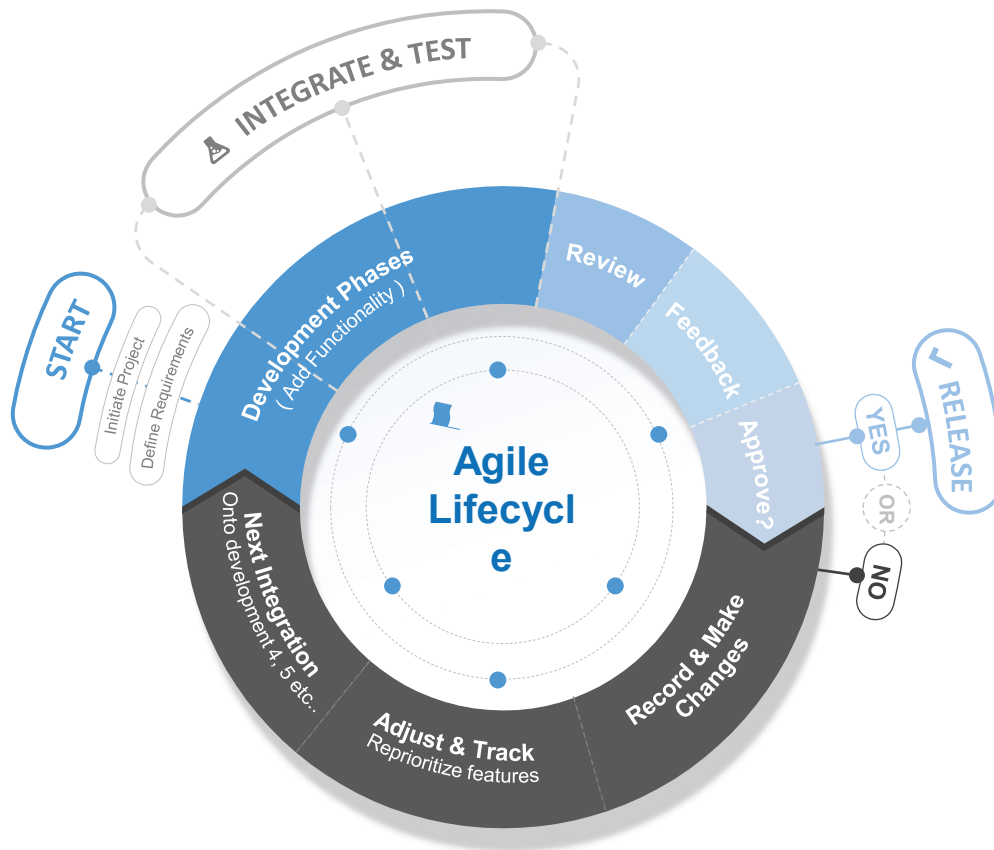
 DrJamesDobson.org

#YourLegacyMatters

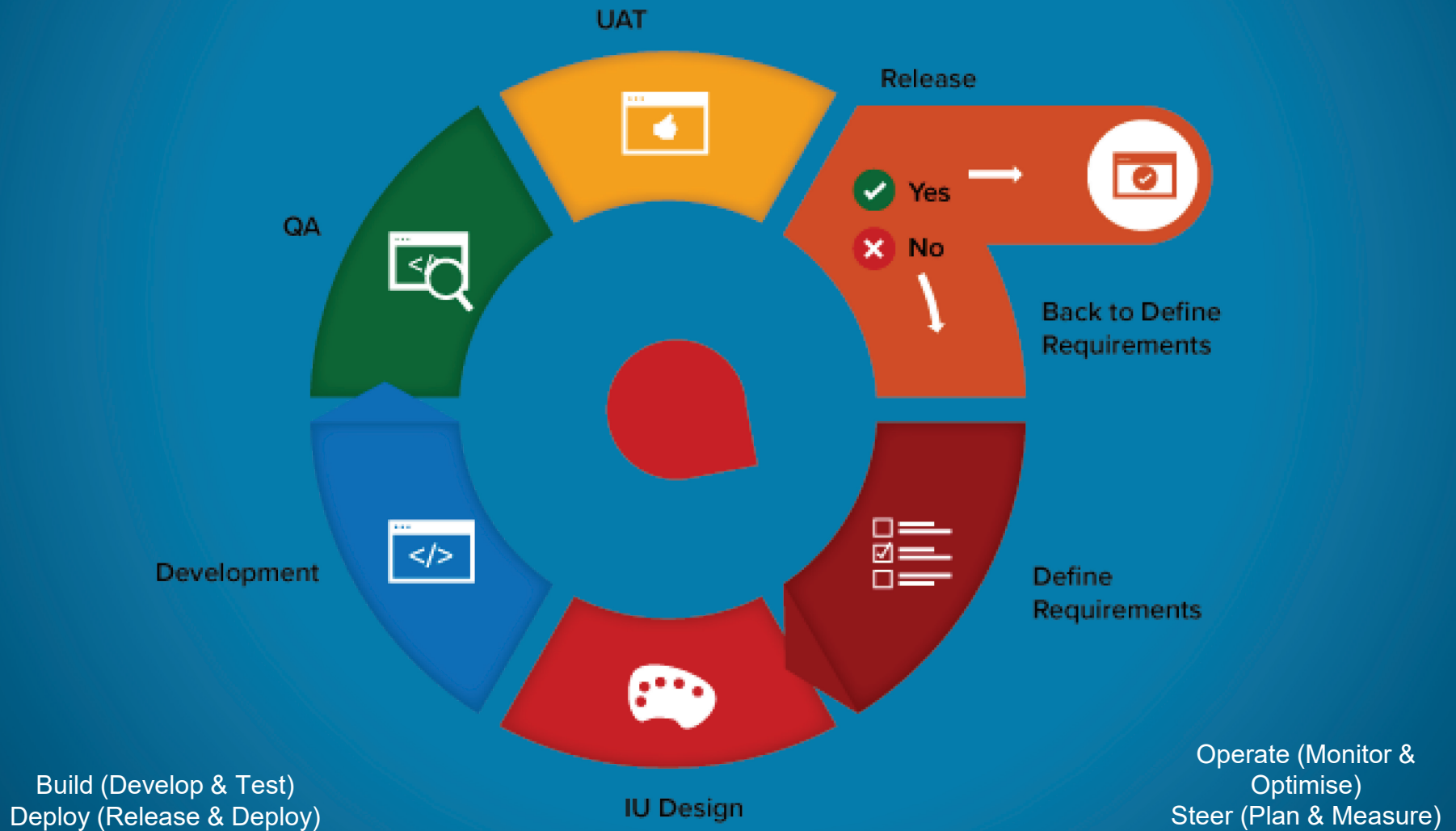
Technical Project Approach

Methodology & Approach

- ❖ Integration of Business Operations, Development, Customer Feedback and Optimisation
- ❖ Iterative Planning, Honest Plans, Team Empowerment (Daily Communication)
- ❖ Continuous Testing / Release & Deployment / Monitoring / Business Planning



Development Phases



Technical Ability and Synopses



Technical Solutions & Capabilities

- ❖ We use cloud based development and services
- ❖ Free & Open Source Software (Ubuntu as default development OS)
- ❖ Advantages: Low Cost Software / Advanced Security / Virtualization / Service Orientation
- ❖ Web Based Solutions Development:
 - ✓ *Linux, Apache, MySQL, PHP*
 - ✓ *Java (Struts, Hibernate, Spring MVC)*
- ❖ Mobile Development:
 - ✓ *Platforms - Android , iOS (iPhone, iPad), Windows 8 & 10, Windows Phone 10, HTML5 Browser Based Client*
 - ✓ *Connect to back-end data in databases, XML, HTML, Web services, JSON, and more*

Historical Projects – Corp Capes

Projects We Have Worked On

- ❖ The President's Emergency Plan for AIDS Relief (PEPFAR) program reporting and management platform
- ❖ Global Fund Adolescence Girls & Young Women Initiative – Monitoring, Evaluation & Reporting Platform
- ❖ USG funded **D**etermined, **R**esilient, **E**mpowered, **A**IDS-free, **M**entored, and **S**afe women (DREAMS) initiative - Monitoring, Evaluation, Reporting & Learning Platform



**I CAN, YOU CAN....
TOGETHER WE CAN!!!**



www.ican4ir.com